

## BANCO SANTANDER, S.A.

2025 General Meeting: *Issuer Announcement*

## Pre Ballot Notification - This Notification Is For Information Only

<b>Meeting Date</b>	03-Apr-2025	<b>Meeting Type</b>	General Meeting
<b>Meeting Time</b>	12:30 PM	<b>Record Date</b>	28-Mar-2025
<b>Meeting Location</b>	Junta virtual <a href="http://www.juntasantander.com">www.juntasantander.com</a> , PS PEREDA 9-12 SANTANDER ES 39004		
<b>Information URL</b>	<a href="http://www.santander.com">www.santander.com</a>		

## Participation Dates

Participation Type	Issuer Voting Deadline	Notification Deadline
Electronic Voting	02-Apr-2025 05:00 PM	
Correspondence	31-Mar-2025 10:59 PM	
Proxy Voting	02-Apr-2025 05:00 PM	
Virtual Voting	04-Apr-2025 11:00 AM	

## Agenda

Proposal #	Voting Type	Voting Options	Proposal
1			Cuentas anuales y gestion social.
1 A		For Against Abstain Chairman	Annual accounts and directors reports of Banco Santander, S.A. and of its consolidated group for 2024.

## Agenda (cont.)

Proposal #	Voting Type	Voting Options	Proposal
1 B		For Against Abstain Chairman	Consolidated statement of non-financial information for 2024, which is part of the consolidated directors report.
1 C		For Against Abstain Chairman	Corporate management for 2024.
2		For Against Abstain Chairman	Application of results obtained during 2024.
3			Board of directors: appointment and re-election of directors.
3 A		For Against Abstain Chairman	Setting of the number of directors.
3 B		For Against Abstain Chairman	Re-election of Mr Luis Isasi Fernandez de Bobadilla.

## Agenda (cont.)

Proposal #	Voting Type	Voting Options	Proposal
3 C		For Against Abstain Chairman	Re-election of Mr Hector Blas Grisi Checa.
3 D		For Against Abstain Chairman	Re-election of Mr Glenn Hogan Hutchins.
3 E		For Against Abstain Chairman	Re-election of Mrs Pamela Ann Walkden.
3 F		For Against Abstain Chairman	Re-election of Mrs Ana Botin-Sanz de Sautuola y O'Shea.
4		For Against Abstain Chairman	Re-election of the external auditor for financial year 2025.
5		For Against Abstain Chairman	Appointment of the verifier of sustainability information for financial year 2025.

## Agenda (cont.)

Proposal #	Voting Type	Voting Options	Proposal
6			Share capital.
6 A		For Against Abstain Chairman	Reduction in share capital in the maximum amount of EUR 706,871,648, through the cancellation of a maximum of 1,413,743,296 own shares. Delegation of powers.
6 B		For Against Abstain Chairman	Reduction in share capital in the maximum amount of EUR 757,624,616, through the cancellation of a maximum of 1,515,249,232 own shares. Delegation of powers.
7			Remuneration.
7 A		For Against Abstain Chairman	Directors remuneration policy.
7 B		For Against Abstain Chairman	Setting of the maximum amount of annual remuneration to be paid to all the directors in their capacity as such.
7 C		For Against Abstain Chairman	Approval maximum ratio between fixed and variable components of remuneration of executive directors and other employees with activities that have a material impact on the risk profile.

## Agenda (cont.)

<b>Proposal #</b>	<b>Voting Type</b>	<b>Voting Options</b>	<b>Proposal</b>
7 D		For Against Abstain Chairman	Deferred Multiyear Objectives Variable Remuneration Plan.
7 E		For Against Abstain Chairman	Application of the Group's buyout regulations.
7 F		For Against Abstain Chairman	Annual directors remuneration report (consultative vote).
8		For Against Abstain Chairman	Authorisation to the board and grant of powers for conversion into public instrument.